

2025 PLAN LIMITS

| PLAN TYPE | | 2024 | 2025 | CHANGE |
|---|-----------------|----------|---------------|-------------------|
| HSA Contribution Limit | Single | \$4,150 | \$4,300 | Up \$150 |
| | Family | \$8,300 | \$8,550 | Up \$250 |
| HSA Catch-Up | Age 55 or Older | \$1,000 | \$1,000 | No Change |
| HDHP Minimum Deductible | Single | \$1,600 | \$1,650 | Up \$50 |
| | Family | \$3,200 | \$3,300 | Up \$100 |
| HDHP Maximum Out-of-Pocket Limit | Single | \$8,050 | \$8,300 | Up \$250 |
| | Family | \$16,100 | \$16,600 | Up \$500 |
| FSA Medical / Limited Purpose | All | \$3,200 | \$3,300 | Up \$100 |
| Dependent Care Account | All | \$5,000 | \$5,000 | No Change |
| Carryover Maximum | All | \$640 | \$660 | Up \$20 |
| 401(k) Pre-Tax Limit | All | \$23,000 | \$23,500 | Up \$500 |
| Catch-Up Contribution | Age 50 or Older | \$7,500 | \$10,000 | Up \$2,500 |
| Parking Benefit | All | \$315 | \$325 / month | Up \$10 |
| Transit Benefit | All | \$315 | \$325 / month | Up \$10 |
| Adoption Assistance Plan | All | \$16,810 | \$17,280 | Up \$470 |
| QSEHRA Plan | Single | \$6,150 | \$6,350 | Up \$200 |
| | Family | \$12,450 | \$12,800 | Up \$350 |